



ELIZADE UNIVERSITY, ILARA-MOKIN, ONDO STATE
FACULTY: HUMANITIES, SOCIAL AND MANAGEMENT SCIENCES
DEPARTMENT: HUMAN RESOURCE MANAGEMENT
FIRST SEMESTER EXAMINATION
2020/ 2021 ACADEMIC SESSION

COURSE CODE: HRM 401

COURSE TITLE: INDUSTRIAL RELATIONS THEORY

DURATION: 2 HOURS AND 30 MINUTES

INSTRUCTION: ANSWER THREE QUESTIONS ONLY.

1. Discuss pluralist theory and its significance in both society and industry and analyze the flaws of the model.
2. Explain Craig's theory of industrial relations as a Canadian version, stating its contributions to industrial relations practice in Nigeria.
3. Explicate the systems theory of industrial relations and do a critique of the model.
4. Fully discuss radical perspective as theory of industrial relations and explain its contributions to social, political and economic structure of society.
5. Discuss social action theory of industrial relations highlighting its contributions to workplace relationships and benefits to the organisation.